# THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

This document gives Notice of the Annual General Meeting of BGEO Group PLC and sets out resolutions to be voted on at the meeting. If you are in any doubt as to any aspect of the proposals referred to in this document or the action you should take, you should seek your own advice from a stockbroker, solicitor, accountant, or other appropriate independent professional adviser authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares in BGEO Group PLC, please pass this document together with the accompanying documents at once to the purchaser or transferee, or to the person who arranged the sale or transfer so that they can pass these documents to the person who now holds the Ordinary Shares.



**BGEO GROUP PLC** 

NOTICE OF THE ANNUAL GENERAL MEETING

**TO BE HELD ON 26 MAY 2016** 

84 Brook Street London W1K 5EH United Kingdom

Registered in England and Wales

No: 07811410

25 April 2016

## **LETTER FROM THE CHAIRMAN**



Dear Shareholder

I am pleased to be writing to you, on behalf of the Board of Directors, with details of the Annual General Meeting (**AGM**) of BGEO Group PLC (the **Company**) which will be held at Baker & McKenzie LLP, 100 New Bridge Street, London EC4V 6JA on Thursday, 26 May 2016 at 12:00 noon (London time). The doors will open at 11:30 am (London time) and light refreshments will be served before the meeting.

The formal notice of the AGM is set out on pages 4 to 7 of this document.

The AGM is one of the key ways we communicate with you, our shareholders. It is an important opportunity for you to express your views by attending, raising questions and voting at the AGM, and the Board of Directors (the **Board**) encourages you to do so.

# **Voting on Remuneration**

At the 2014 AGM, the Policy on Directors' Remuneration was approved by shareholders and will not be presented for approval this year. The Director's Remuneration Report will be subject to an advisory vote pursuant to resolution 3 below.

## **Communications with our Shareholders**

You can choose how we keep you informed about the Company. You can always receive paper versions of all communications, but we would prefer to keep in touch with you electronically.

We regularly review the services and communications provided to shareholders and we welcome feedback from you.

In the meantime, on behalf of the Board, I look forward to welcoming you to the Company's AGM.

## Voting at the AGM

In order for the voting preferences of all shareholders to be taken into account, not only those who can physically attend, the Company will conduct a poll vote on all resolutions put to the AGM. If you would like to vote on the resolutions being put to the AGM but will not attend in person, please complete the Form of Proxy and return it in the envelope provided to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY as soon as possible. Alternatively, you can vote online at www.investorcentre.co.uk/eproxy using the Control Number, your unique PIN and Shareholder Reference Number (SRN) printed on your Form of Proxy. The return of the Form of Proxy by post or registering your vote online will not prevent you from attending the AGM and voting in person should you so wish.

To be valid, the Form of Proxy or online voting instruction must be received by Computershare no later than 12:00 noon (London time) on 24 May 2016. CREST members may choose to use the CREST electronic proxy appointment service in accordance with the procedures set out in note 5 on page 18.

The results of the poll will be released to the market via the Regulatory News Service of the London Stock Exchange and published on the Company's website as soon as practicable after the conclusion of the AGM.

Explanatory Notes on all the business to be considered at this year's AGM appear on pages 8 to 16 of this document. The Board believes that all of the proposals set out in this Notice of AGM are in the best interests of shareholders as a whole and the Company and unanimously recommends that you vote in favour of all the resolutions, as the Directors intend to do in respect of their own beneficial holdings of ordinary shares in the Company of £0.01 each (each an Ordinary Share).

Yours faithfully,

Neil Janin Non-Executive Chairman BGEO Group PLC 25 April 2016

## **NOTICE OF ANNUAL GENERAL MEETING**

This year's AGM will be held at the offices of Baker & McKenzie LLP, 100 New Bridge Street, London EC4V 6JA on Thursday, 26 May 2016 at 12:00 noon (London time). You will be asked to consider, and if thought fit, pass the resolutions below. Resolutions 1 to 16 are proposed as ordinary resolutions and resolutions 17 and 18 are proposed as special resolutions.

## **Ordinary Resolutions**

- 1. To receive and accept the Company's Annual Report and Accounts, together with the Strategic Report and reports of the Directors and auditors for the financial year ended 31 December 2015.
- 2. To declare a final dividend as recommended by the Directors of the Company for the financial year ended 31 December 2015 of GEL 2.4 per Ordinary Share payable on 22 July 2016 to those shareholders on the register at the close of business on 8 July 2016.
- 3. To receive and approve the Directors' Remuneration Report, as set out on pages 107 to 123 of the Annual Report and Accounts for the financial year ended 31 December 2015.
- 4. To re-elect Neil Janin, as Non-Executive Chairman of the Company.
- 5. To re-elect Irakli Gilauri, as an Executive Director of the Company.
- 6. To re-elect David Morrison, as a Non-Executive Director of the Company.
- 7. To re-elect Alasdair Breach, as a Non-Executive Director of the Company.
- 8. To re-elect Kaha Kiknavelidze, as a Non-Executive Director of the Company.
- 9. To re-elect Kim Bradley, as a Non-Executive Director of the Company.
- 10. To re-elect Tamaz Georgadze, as a Non-Executive Director of the Company.
- 11. To re-elect Bozidar Djelic, as a Non-Executive Director of the Company.
- 12. To elect Hanna Loikkanen, as a Non-Executive Director of the Company.
- 13. To re-appoint Ernst & Young LLP as Auditor to the Company (the **Auditor**) from the date of the passing of this resolution and expiring at the conclusion of the Company's AGM in 2017.
- 14. To authorise the Board to set the remuneration of the Auditor.
- 15. THAT, in accordance with section 366 of the Companies Act 2006 (the **Act**), the Company and any subsidiary of the Company, during the period beginning with the date of the passing of this resolution and expiring at the conclusion of the Company's AGM in 2017 (unless such authority has been renewed, revoked or varied by the Company in a general meeting), be authorised to:
  - a) make donations to political parties or independent election candidates, not exceeding £250,000 in total;

- b) make donations to political organisations other than political parties, not exceeding £100,000 in total; and
- c) incur political expenditure, not exceeding £50,000 in total.

and that the authorised sums referred to in paragraphs a) to c) above may be comprised of one or more amounts in different currencies which, for the purposes of calculating the said sums, shall be converted into British Sterling at the exchange rate published in the London edition of the Financial Times on the date on which the relevant political donation is made or political expenditure incurred (or the first business day thereafter) or, if earlier, on the day on which the Company enters into any contract or undertaking in relation to the same.

Any terms used in this resolution which are defined in Part 14 of the Act shall bear the same meaning for the purposes of this resolution 15.

- 16. THAT, in substitution for all existing authorities, the Directors be and are hereby generally and unconditionally authorised pursuant to and in accordance with section 551 of the Act to exercise all the powers of the Company to:
  - a) allot shares (as defined in section 540 of the Act) in the Company and grant rights to subscribe for or to convert any securities into shares in the Company up to an aggregate nominal value of £131,667.73; and
  - b) allot equity securities (as defined in section 560 of the Act) up to an aggregate nominal value of £263,335.46 in connection with an offer by way of a rights issue:
    - to holders of shares in proportion (as nearly as may be practicable) to their existing holdings; and
    - ii. to holders of other equity securities (as defined in section 560 of the Act) as required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

such amount to be reduced by the aggregate nominal amount of shares allotted or rights to subscribe for or to convert any securities into shares granted under paragraph a) of this resolution (and subject to the Directors having a right to make such exclusions or other arrangements as they may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory),

such authorities to apply (unless previously renewed, varied or revoked by the Company in general meeting) until the conclusion of the Company's AGM in 2017 (save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted, or rights to be granted, after the authority expires and the Directors may allot shares or grant rights to subscribe for or to convert any security into shares under any such offer or agreement as if the authority had not expired).

## **Special Resolutions**

17. THAT, in substitution of all existing powers, and subject to the passing of resolution 16, the Directors be generally empowered pursuant to section 570 and section 573 of the Act to allot equity securities (as defined in section 560 of the Act) wholly for cash, pursuant to the

authority given by resolution 16 and/or where the allotment constitutes an allotment of equity securities by virtue of section 560(3) of the Act, in each case:

- a) in connection with a pre-emptive offer; and
- b) otherwise than in connection with a pre-emptive offer, up to an aggregate nominal amount of £19,750.16 (representing 5% of the Company's share capital),

as if section 561(1) of the Act did not apply to any such allotment.

This power shall expire at the conclusion of the Company's AGM in 2017 (save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such an offer or agreement as if the power conferred hereby had not expired).

For the purposes of this resolution:

- "pre-emptive offer" means an offer of equity securities open for acceptance for a period fixed by the Directors to (a) holders (other than the Company) on the register on a record date fixed by the Directors of shares in proportion to their respective holdings and (b) other persons so entitled by virtue of the rights attaching to any other equity securities held by them, but subject in both cases the Directors having a right to make such exclusions or other arrangements as they may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory;
- references to an allotment of equity securities shall include a sale of treasury shares; and
- > the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights.
- 18. THAT the Company be generally and unconditionally authorised for the purpose of section 701 of the Act to make market purchases (as defined in section 693 of the Act) of Ordinary Shares, on such terms and in such manner as the Directors may from time to time determine, and where such Ordinary Shares are held as treasury shares, the Company may use them for the purposes of its employee share schemes, provided that:
  - a) the maximum number of Ordinary Shares which may be purchased is 3,950,032;
  - b) the minimum price (exclusive of expenses) which may be paid for each Ordinary Share is £0.01; and
  - c) the maximum price (exclusive of expenses) which may be paid for each Ordinary Share is the higher of:
    - 105 per cent. of the average of the middle-market price of an Ordinary Share as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which such Ordinary Share is contracted to be purchased; and

ii. an amount equal to the higher of the price of the last independent trade of an Ordinary Share and the highest current independent bid for an Ordinary Share as derived from the London Stock Exchange Trading System.

This authority shall expire at the conclusion of the Company's AGM in 2017 (except in relation to any purchase of Ordinary Shares for which the contract was concluded before such date and which would or might be executed wholly or partly after such date).

By Order of the Board

Kathryn Bennett Rea, on behalf of KB Rea Ltd., Company Secretary 25 April 2016

Registered Office: 84 Brook Street London W1K 5EH United Kingdom

Registered in England and Wales No: 07811410

#### EXPLANATORY NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

The notes on the following pages are given as explanations of the proposed resolutions.

Resolutions 1 to 16 are proposed as ordinary resolutions. This means that, for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolutions.

Resolutions 17 and 18 are proposed as special resolutions. This means that, for each of those resolutions to be passed, at least three-quarters of the votes cast must be in favour of the resolution.

Please note that a "vote withheld" (as it appears in the Form of Proxy) is not a vote in law and will not be counted in the calculation of the proportion of votes "for" or "against" a resolution.

## **Resolution 1: Annual Report and Accounts**

The Directors are required by law to present, for each financial year, copies of the Company's Annual Report and Accounts and auditors' report to shareholders at a general meeting. As a shareholder, you will have received the 2015 Annual Report and Accounts either as a hard copy or via our website (<a href="https://www.bgeo.com">www.bgeo.com</a>). Further copies will be available at the AGM.

#### **Resolution 2: Declaration of a Final Dividend**

Final dividends must be approved by shareholders of the Company but cannot be more than the amount recommended by Directors.

If the AGM approves resolution 2, the final dividend of GEL 2.4 per Ordinary Share will be paid in British Sterling on 22 July 2016 to those shareholders on the UK register of members at the close of business on 8 July 2016.

The proposed dividend timetable is as follows:

Ex-Dividend Date: 7 July 2016
Record Date: 8 July 2016
Currency Conversion Date: 11 July 2016
Payment Date: 22 July 2016

# **Resolutions 3: Directors' Remuneration Report**

Resolution 3 seeks approval for the Directors' Remuneration Report for the year ended 31 December 2015, excluding the part of the report which sets out the summary of the Directors' Remuneration Policy. As in previous years, this resolution is advisory in nature and, as such, it does not affect the actual remuneration paid to any Director. The Directors' Remuneration Report is set out on pages on pages 107 to 123 of the Annual Report and Accounts.

## Resolutions 4 to 12: Re-election and election of Directors

In accordance with the provisions of the UK Corporate Governance Code, the Board has decided that, as has been the case since the Company listed, all Directors should retire at the AGM and offer themselves for re-election.

The Nomination Committee identifies, evaluates and recommends candidates for appointment or reappointment as Directors. The Nomination Committee and the Board keeps the balance of skills, experience, knowledge and independence of the Board under regular review and seeks to ensure an

orderly succession of Directors. The Board values diversity and is committed to increasing the proportion of female representation on the Board.

In June 2015, when the Board was refreshed, the Board appointed Hanna Loikkanen as an Independent Non-Executive Director. She brings in a wealth of experience in banking and investment management and is now proposed for election.

The Nomination Committee has reviewed the performance of each Director now standing for reelection and election, as applicable, and having considered the complementary skills and expertise brought by each to the Board, the Nomination Committee believes that they continue to be effective and demonstrate commitment to their roles, including commitment of time for the Board and Committee meetings and any other duties. The Board as a whole is content that each Non-Executive Director standing for election is independent in character and judgement and that there are no relationships or circumstances likely to affect that independence.

Accordingly, the Board recommends the re-election and election, as applicable, of the Directors.

Biographical details of each of the Directors standing for re-election and election, as applicable, are as follows:

#### **Neil Janin, Non-Executive Chairman**

Mr Janin was appointed Non-Executive Chairman on 24 October 2011 and has been re-elected by shareholders at each AGM thereafter. Mr Janin serves as Chairman of the Company's Nomination Committee as well as a member of the Company's Remuneration Committee. Mr Janin also serves as a member of the Supervisory Board of JSC Bank of Georgia (the **Bank**), having stepped down as Chairman in July 2015, a position he had held since 2010. Mr Janin continues to serve as a member of the Bank's Remuneration Committee, a position he has held since 2010. Mr Janin also serves as a Non-Executive Director of Georgia Healthcare Group PLC and a member of the Supervisory Board of JSC Georgia Healthcare Group.

# Skills and experience

Mr Janin serves as counsel to CEOs of both for-profit and non-profit organisations and continues to provide consulting services to McKinsey & Company. Prior to joining the Bank in 2010, Mr Janin was a Director of McKinsey & Company, based in its Paris office, for over 27 years, from 1982 until his retirement. At McKinsey & Company, he conducted engagements in the retail, asset management and corporate banking sectors, and was actively involved in every aspect of organisational practice, including design, leadership, governance, performance enhancement and transformation. In 2009, while serving as a member of the French Institute of Directors, Mr Janin authored a position paper on the responsibilities of the board of directors with regards to the design and implementation of a company's strategy. Before joining McKinsey & Company, Mr Janin worked for Chase Manhattan Bank (now JP Morgan Chase) in New York and Paris, and Procter & Gamble in Toronto. Mr Janin has practised in Europe, Asia and North America.

Mr Janin is also a Director of Neil Janin LTD, a company through which he provides consulting services.

## **Education**

Mr Janin holds an MBA from York University, Toronto, and a joint honours degree in Economics and Accounting from McGill University, Montreal.

Mr Janin will be 60 years old at the date of the AGM.

#### Irakli Gilauri, Chief Executive Officer

Irakli Gilauri was appointed as an Executive Director of the Company on 24 October 2011 and has been re-elected by shareholders at each AGM thereafter. Mr Gilauri has served as CEO of the Company since his appointment in 2011, and was appointed Chairman of the Bank in September 2015, having previously served as CEO of the Bank since May 2006. Mr Gilauri also serves as CEO of JSC BGEO Group and Chairman of the Board of Georgia Healthcare Group PLC and Chairman of the Supervisory Boards of JSC Georgia Healthcare Group, insurance company Aldagi and the Tree of Life Foundation. He is also a member of the Supervisory Board of the following subsidiaries: Georgia Global Utilities, Agron Group, Belarusky Narodny Bank, Galt & Taggart Holdings and m<sup>2</sup> Real Estate.

## Skills and experience

Before his employment with the Bank, Mr Gilauri was a banker at the EBRD's Tbilisi and London offices for five years, where he worked on transactions involving debt and private equity investments in Georgian companies.

#### Education

Mr Gilauri received his undergraduate degree in Business Studies, Economics and Finance from the University of Limerick, Ireland, in 1998. He was later awarded the Chevening Scholarship, granted by the British Council, to study at the Cass Business School of City University, London, where he obtained his MSc in Banking and International Finance.

Mr Gilauri will be 40 years old at the time of the AGM.

## **David Morrison, Senior Independent Non-Executive Director**

David Morrison was appointed as the Senior Independent Non-Executive Director of the Company on 24 October 2011 and has been re-elected by shareholders at each AGM thereafter. Mr Morrison assumed the role of Chairman of the Company's Audit Committee in December 2013, prior to which he served as a member of the Committee. Mr Morrison is also a member of the Company's Remuneration and Nomination Committees, and serves on the Bank's Supervisory Board and as a member of the Bank's Audit and Remuneration Committees, positions he has held since 2010. Mr Morrison is a Non-Executive Director of Georgia Healthcare Group PLC and a member of the Supervisory Board of JSC Georgia Healthcare Group PLC.

# Skills and experience

Mr Morrison is a member of the New York bar and worked for 28 years at Sullivan & Cromwell LLP until he withdrew from the firm in 2007 to pursue other interests. At Sullivan & Cromwell, he served as Managing Partner of the firm's Continental European offices. His practice focused on advising public companies in a transactional context, including capital raisings, IPOs and mergers and acquisitions. Key clients included investment banks and a wide range of commercial and industrial companies. He advised on a number of the largest privatisations in Europe, and was advisor to Germany's development bank, Kreditanstalt für Wiederaufbau (KfW) for over 20 years (serving on the Board of Directors of KfW's finance subsidiary). Mr Morrison is the author of several publications on securities law-related topics, and has been recognised as a leading lawyer in Germany and France.

In 2008, Mr Morrison turned his attention to nature protection financing. He became the Founding CEO of the Caucasus Nature Fund (CNF), a charitable trust fund dedicated to nature conservation in Georgia, Armenia and Azerbaijan. He resigned as CEO in March 2016 and now serves on the Board of Directors of CNF. In 2015, Mr Morrison helped to create a new conservation trust fund for the Balkans, known as Prespa Ohrid Nature Trust (PONT). He now serves as PONT's CEO on an interim basis.

## Education

Mr Morrison received his undergraduate degree from Yale College, received his law degree from the University of California, Los Angeles, and was a Fulbright scholar at the University of Frankfurt.

Mr Morrison will be 63 years old at the time of the AGM.

## Alasdair (AI) Breach, Independent Non-Executive Director

Al Breach was appointed as an Independent Non-Executive Director of the Company on 24 October 2011 and has been re-elected by shareholders at each AGM thereafter. Mr Breach serves as Chairman of the Company's Remuneration Committee and serves as a member of the Company's Risk and Nomination Committees. Mr Breach also serves as a member of the Bank's Supervisory Board and Chairman of the Bank's Remuneration Committee, positions he has held since 2010, and has also been a member of the Bank's Risk Committee since December 2014.

## Skills and experience

In 2013, Mr Breach co-founded Gemsstock Ltd., a UK FCA-regulated fund manager, where he also serves as an Executive Director. In 2010, Mr Breach founded Furka Advisors AG, a Swiss-based asset management firm and served as an Executive Director until founding Gemsstock Ltd, which manages the Gemsstock Fund, which was previously called the Gemsstock Growth Fund and managed by Mr Breach at Furka Advisors AG. His previous career was in research in investment banks, principally in Russia. In January 2003, Mr Breach joined Brunswick UBS (later UBS Russia) as Chief Economist, and later was appointed Head of Research and Managing Director until October 2007. From 1998 to 2002, Mr Breach was a Russia and FSU (Former Soviet Union) economist at Goldman Sachs, based in Moscow. Mr Breach is also the co-founder of The Browser.com, a web-based curator of current affairs writing, established in 2008.

Mr Breach serves as a Director of Gemsstock Ltd., the Gemsstock Fund, The Browser and Furka Holdings AG, all of which are private entities. He is also an advisor to East Capital.

## Education

Mr Breach obtained an MSc in Economics from the London School of Economics and an undergraduate degree in Mathematics and Philosophy from Edinburgh University.

Mr Breach will be 45 years old at the time of the AGM.

## Kakhaber (Kaha) Kiknavelidze, Independent Non-Executive Director

Kaha Kiknavelidze was appointed as an Independent Non-Executive Director of the Company on 24 October 2011 and has been re-elected by shareholders at each AGM thereafter. Mr Kiknavelidze serves as a member of the Company's Audit, Risk and Nomination Committees. Mr Kiknavelidze also serves as a member of the Bank's Supervisory Board and Audit Committee, positions he has held since 2008, and has also been a member of the Bank's Risk Committee since December 2014.

## Skills and experience

Mr Kiknavelidze is the founder and Managing Partner of Rioni Capital Partners LLP and an Executive Director of Rioni Capital Services Ltd, an investment management company he continues to operate from London. Mr Kiknavelidze has over 15 years of experience in the equity markets, including serving as an Executive Director of UBS, where he supervised the Russian oil and gas research team. Prior to joining UBS, he spent eight years at Troika Dialog, initially covering metals and mining and the utilities sectors and, later, as Deputy Head of Research and Associate Partner, leading the oil and gas team. Mr Kiknavelidze began his career at the Bank as a Financial Manager in 1994.

Mr Kiknavelidze also serves as an Executive Director of Scholae Mundi Foundation, a charity, and as a Non-Executive Director of the Georgian Stock Exchange and OAS Zontik SICAV, a Luxembourg based fund.

#### Education

Mr Kiknavelidze received his undergraduate degree in Economics with honours from the Georgian Agrarian University in Tbilisi, Georgia, and received his MBA from Emory University.

Mr Kiknavelidze will be 43 years old at the time of the AGM.

## Kim Bradley, Independent Non-Executive Director

Kim Bradley was appointed as an Independent Non-Executive Director of the Company on 19 December 2013 and has been re-elected by shareholders at each AGM thereafter. Mr Bradley serves as Chairman of the Company's Risk Committee and a member of the Company's Audit and Nomination Committees. Mr Bradley was also appointed to the Bank's Supervisory Board in December 2013 and serves as Chairman of the Bank's Risk Committee and as a member the Bank's Audit Committee.

## Skills and experience

Mr Bradley retired from Goldman Sachs in early 2013, following 15 years as a professional in the Real Estate Principal Investments and Realty Management divisions, where he focused on investment in both European real estate and distressed debt.

In addition to his investment activities, Mr Bradley led Goldman's asset management affiliates in France, Italy and Germany, where he was involved in financial and tax audits as well as management of internal audit activities. He has also served as President of Societa Gestione Crediti, a member of the Board of Directors of Capitalia Service Joint Venture in Italy and Chairman of the Shareholders Board at Archon Capital Bank Deutschland in Germany. Prior to Goldman Sachs, he served as a Senior Executive at GE Capital for seven years in both the United States and Europe, where his activities included real estate workouts and restructuring, as well as acquisitions. Prior to GE Capital, Mr Bradley held senior executive positions at Manufacturers Hanover Trust (now part of JP Morgan) and Dollar Dry Dock Bank. He has also served as a Peace Corps volunteer and as a consultant with the US Agency for International Development in Cameroon.

## Education

Mr Bradley holds an MA in International Affairs from the Columbia University School of International Affairs and an undergraduate degree in English Literature from the University of Arizona.

Mr Bradley will be 61 years old at the time of the AGM.

# **Tamaz Georgadze, Independent Non-Executive Director**

Tamaz Georgadze was appointed as an Independent Non-Executive Director of the Company on 19 December 2013 and has been re-elected by shareholders at each AGM thereafter. Mr Georgadze serves as a member of the Company's Risk and Nomination Committees. Mr Georgadze was also appointed to the Bank's Supervisory Board in December 2013 and serves as a member of the Bank's Risk Committee.

## Skills and experience

In 2013, Mr Georgadze founded SavingGlobal GmbH, a company which launched the first global deposit intermediation in Europe and he continues to serve as its Executive Director. Prior to founding this company, Mr Georgadze had a 10-year career at McKinsey & Company in Berlin, where

he served as a Partner from 2009 to 2013. At McKinsey & Company, he conducted engagements with banks in Germany, Switzerland, Russia, Georgia and Vietnam, focusing on strategy, risk identification and management, deposit and investment products, operations and sales. Prior to joining McKinsey & Company, Mr Georgadze worked as an aide to the President of Georgia in the Foreign Relations Department from 1994 to 1995.

Save for his role at SavingGlobal GmbH, Mr Georgadze does not hold any other directorships.

#### Education

Mr Georgadze holds two PhDs, one in Economics from Tbilisi State University and the other in Agricultural Economics from Justus-Liebig University Gießen, Germany. Mr Georgadze also studied Law at Justus-Liebig Universität Gießen and graduated with honours.

Mr Georgadze will be 37 years old at the time of the AGM.

#### **Bozidar Dielic, Independent Non-Executive Director**

Bozidar Djelic was appointed as an Independent Non-Executive Director of the Company on 19 December 2013 and has been re-elected by shareholders at each AGM thereafter. Mr Djelic serves as a member of the Company's Risk and Nomination Committees. Mr Djelic was also appointed to the Bank's Supervisory Board in December 2013 and serves as a member of the Bank's Risk Committee.

## Skills and experience

Since January 2014, Mr Djelic has served as Managing Director in the Sovereign Advisory Department of Lazard, based in Paris. Mr Djelic also currently serves as a member of EBRD's "Transition to Transition" Senior Advisory Group. Prior to this, he served as Deputy Prime Minister for European Integration and as Minister of Science and Technological Development of Serbia from 2008 to 2011. From 2007 to 2008, Bozidar served as sole Deputy Prime Minister of Serbia, and as Governor of the World Bank Group and Deputy Governor of the EBRD. From 2005 to 2007, he was Crédit Agricole Group's Director for Eastern Europe and the FSU (Former Soviet Union), leading the acquisition and management of several banks in the region. From 2001 to 2004, Mr Djelic served as Minister of Finance and Economy of Serbia, leading the country's macro and banking reform. From 1993 to 2000, he worked at McKinsey & Company in Paris and Silicon Valley, specialising in financial institutions, asset management and media. He has also held various advisory positions, including adviser to the Polish and Romanian Governments.

Mr Djelic does not hold any other directorships.

#### Education

Mr Djelic holds an MBA from the Harvard Business School, an MPA from Harvard's J.F. Kennedy School of Government and an MA in Economics from the École de Hautes Études in Social Sciences.

Mr Djelic will be 51 years old at the time of the AGM.

## Hanna Loikkanen, Independent Non-Executive Director

Hanna Loikkanen was appointed by the Board as an Independent Non-Executive Director of the Company in June 2015 and is proposed for election by shareholders at this AGM. Ms Loikkanen is also a member of the Company's Nomination Committee and was appointed to BGEO's Audit Committee in March 2016. Ms Loikkanen was also appointed to the Bank's Supervisory Board in August 2015. Ms Loikkanen previously served as a Non-Executive Director of the Company from 2011 until 2013 and as a member of the Bank's Supervisory Board from 2010 until 2013.

## Skills and experience

Ms Loikkanen has over 20 years of experience working with financial institutions in Russia and Eastern Europe. She currently serves as an advisor to East Capital Private Equity AB. Prior to this, she served from 2010 until 2012 as the Chief Representative and Head of the Private Equity team at East Capital, a Swedish asset management company in Moscow, with a special focus on financial institutions. Prior to joining East Capital, Ms Loikkanen held the position of Country Manager and Chief Executive Officer at FIM Group in Russia, a Finnish investment bank, where she was responsible for setting up and running FIM Group's brokerage and corporate finance operations in Russia. During her tenor at FIM Group, the company advised several large foreign companies in their M&A activities in Russia. Earlier in her career, Ms Loikkanen worked for Nordea Finance in various management positions in Poland, the Baltic States and Scandinavia with a focus on business development, strategy and business integration; for SEB in Moscow where she was responsible for the restructuring SEB's debt capital market operations in Russia; and for MeritaNordbanken in St Petersburg where she focused on trade finance and correspondent banking.

In addition to her directorships at the Company and the Bank, Ms Loikkanen serves as a Non-Executive Director and a member of the Audit and Risk Committee of Locko Bank, an SME focused Russian bank and as a Non-Executive Director of Locko Invest, Locko Bank's investment banking subsidiary. She is also a Non-Executive Director of AKI Bank in Tatarstan. Since 2014, she has acted as Non-Executive Chairman of the Board of T&B Capital, an independent regulated wealth management company based in Helsinki.

#### Education

Ms Loikkanen holds a Master's degree in Economics and Business Administration from the Helsinki School of Economics, and was a Helsinki School of Economics scholar at the University of New South Wales.

Ms Loikannen will be 46 years old at the time of the AGM.

# Resolutions 13 and 14: Re-appointment of auditor and setting of auditor's fees

At each general meeting at which accounts are presented, the Company is required to appoint an auditor to hold office until the conclusion of the Company's next AGM, which is in 2017, as well as fix the remuneration of the auditor. The performance and effectiveness of the Auditor, which included an assessment of the Auditor's independence and objectivity, and a review of the non-audit services provided by the Auditor, has been evaluated by the Company's Audit Committee, which has recommended to the Board that Ernst & Young LLP be re-appointed. Ernst & Young LLP has also indicated that it is willing to continue as the Company's auditor. Shareholders are asked to reappoint Ernst & Young LLP as auditor and, following normal practice, to authorise the Board to set the Auditor's fees.

## **Resolution 15: Authority to make political donations**

Any political donations or expenditure regulated by the Act requires shareholder approval. It is not the Company's policy to make political donations or to incur political expenditure, however the scope of the definitions of political expenditure, political parties, independent election candidates and political organisations within the Act are sufficiently broad for the Company to seek shareholder approval as a necessary precautionary measure so that its usual business activity does not inadvertently commit a technical breach of the Act.

Accordingly, the Directors have decided to put forward this resolution to renew the authority granted by shareholders at the AGM in 2015 to permit political donations and political expenditure

in case any of its activities in its normal course of business, are caught by the legislation. This authority will cover the period from the date resolution 15 is passed until the conclusion of the AGM in 2017, unless previously renewed, revoked or varied by the Company in a general meeting. Any expenditure which may be incurred under authority of this resolution in excess of £2,000 per expenditure will be disclosed in next year's annual report.

## Resolution 16: Director's authority to allot shares

Under section 551 of the Act, the Directors may only allot shares or grant rights to subscribe for, or convert any securities into shares, if shareholders in a general meeting have given them the authority to do so. The authority conferred on the Directors at the Company's AGM in 2015 to allot shares or grant rights to subscribe for or convert any security into such shares will expire at the end of this year's AGM. Accordingly, resolution 16 seeks shareholder's approval to renew this authority.

Paragraph a) of resolution 16 asks for authority to be given to allow the directors to allot shares or grant rights to subscribe for or convert any security into shares up to an aggregate nominal value of £131,667.73. This represents one-third of the Company's current issued ordinary share capital as at the date of the notice of the AGM.

The Investment Association's Share Capital Guidelines state that the Investment Association will regard as routine request to authorise the allotment of a further one-third of a company's issued share capital in connection with a rights issue. In light of this, paragraph b) of this resolution 16 proposes that a further authority be conferred on the Directors to allot shares or rights to subscribe for shares in connection with a rights issue in favour of holders of equity securities up to an aggregate nominal amount of £263,335.46, such amount to be reduced by the nominal amount of shares or rights to subscribe for shares issued under the authority conferred by paragraph a) of this resolution. This represents (before any reduction) approximately two-thirds of the Company's current issued ordinary share capital as at the date of the notice of the AGM.

The Board has no current plans to make use of this authority but wishes to ensure that the Company has maximum flexibility in managing the Company's capital resources. The authority set out in this resolution will remain in force until the conclusion of the Company's AGM in 2017.

The Company does not hold any shares in treasury within the meaning of the Act.

## Resolution 17: Director's authority to disapply pre-emption rights

The effect of this resolution is to renew the authority currently held by the Directors to allot Ordinary Shares (or sell any Ordinary Shares which the Company elects to hold in treasury) for cash without first offering them to existing shareholders.

The authority would be limited to allotments or sales in connection with pre-emptive offers and offers to holders of other equity securities if required by the rights of those Ordinary Shares or as the Board otherwise considers necessary, up to an aggregate nominal value of £19,750.16, being 5% of the currently issued ordinary share capital of the Company as at the date of the notice of the AGM.

The authority set out in this resolution will remain in force until the conclusion of the Company's AGM in 2017.

In accordance with institutional investor guidelines, the Directors confirm their intention that no more than 7.5% of the Company's issued share capital will be issued for cash on a non-pre-emptive basis during any rolling three year period of the Company (excluding shares issued pursuant to employee incentive schemes).

# **Resolution 18: Authority to purchase Ordinary Shares**

The Directors are committed to the effective management of the Company's capital resources and in certain circumstances it may be advantageous for the Company to purchase its own Ordinary Shares.

The effect of this resolution is to renew the authority currently held by the Directors to purchase up to 10% of the Company's issued share capital. No Ordinary Shares were bought back under the current authority.

This resolution would enable the Directors to buy back up to 3,950,032 Ordinary Shares and sets the maximum and minimum prices at which these Ordinary Shares may be bought.

Companies are able to hold purchased Ordinary Shares as treasury shares rather than cancelling them. While the Act no longer places a limit on the number of Ordinary Shares which can be held in treasury, the Investment Association considers that the former 10% limit remains appropriate. The Directors will decide at the time of purchase whether to hold Ordinary Shares in treasury or to cancel them immediately. Ordinary Shares held in treasury do not carry voting rights and no dividends will be paid on any such Ordinary Shares. It is also possible for the Company to transfer Ordinary Shares out of treasury pursuant to an employees' share scheme. If any Ordinary Shares are so used, the Company will include them in the limits on the number of new Ordinary Shares which may be issued by such employees' share schemes, as long as this is required under institutional guidance. Currently, the Company has no Ordinary Shares held in treasury within the meaning of the Act.

The Directors have no present intention of exercising the authority to purchase the Ordinary Shares but will keep the matter under review, taking into account the share price of the Company and other investment opportunities. The authority would only be exercised if and when, in the light of market conditions prevailing at the time, they believe that the effect of such purchases would be likely to promote the success of the Company for the benefit of its shareholders as a whole and would result in an increase in the earnings per share. The authority set out in this resolution will remain in force until the conclusion of the Company's AGM in 2017.

#### **RECOMMENDATION**

The Directors consider that all the resolutions being proposed at this year's AGM will promote the success of the Company and are in the best interests of shareholders as a whole and the Company. The Directors therefore unanimously recommend that you vote in favour of all the resolutions, as the Directors intend to do in respect of their own beneficial holdings of Ordinary Shares in the Company.

#### NOTES TO THE NOTICE OF ANNUAL GENERAL MEETING

## 1 Entitlement to Attend and Vote

Shareholders registered in the Register of Members of the Company as at 6:00 pm (London time) on 24 May 2016 (or, in the event of any adjournment, on the date which is two days before the time of the adjourned meeting excluding non-working days) shall be entitled to attend or vote at the AGM in respect of the Ordinary Shares registered in their name at that time. Changes to entries on the Register of Members after 6:00 pm (London time) on 24 May 2016 will be disregarded in determining the rights of any person to attend or vote at the AGM.

## 2 Proxies

Members are entitled to appoint a proxy (who need not be a member of the Company) to exercise all or any of their rights to attend, speak and vote on their behalf at the AGM.

A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to different Ordinary Shares held by that member. Members who wish to appoint more than one proxy in respect of their holding may obtain additional Forms of Proxy by contacting the Company's Registrars, Computershare on +44 (0)370 873 5866 or may photocopy the Form of Proxy provided with this document indicating on each copy the name of the proxy appointed and the number of Ordinary Shares in respect of which that proxy is appointed. All Forms of Proxy should be returned together in the same envelope.

Completion of the Form of Proxy will not prevent a member from subsequently attending and voting at the AGM in person if they so wish. The Form of Proxy, and any power of attorney or other authority under which it is executed (or a duly certified copy of any such power or authority), must be received by post or (during normal business hours only) by hand at the offices of the Company's Registrars, Computershare Investor Services PLC (Computershare) at The Pavilions, Bridgwater Road, Bristol BS99 6ZY, United Kingdom no later than 12:00 noon (London time) on 24 May 2016, being 48 hours before the time appointed for the holding of the AGM excluding non-working days.

Members may submit their proxies electronically at <a href="www.investorcentre.co.uk/eproxy">www.investorcentre.co.uk/eproxy</a> using the Control Number, your unique PIN and Shareholder Reference Number (SRN) printed on your Form of Proxy.

## 3 Information Rights and Nominated Persons

Persons who have been nominated under section 146 of Act (a **Nominated Person**) to enjoy information rights do not have a right to vote or appoint a proxy at the AGM and the statements of the rights of members in relation to the appointment of proxies in note 2 above does not apply to Nominated Persons. The rights described in that note can only be exercised by members of the Company.

However, a Nominated Person may have the right (under an agreement with the member by whom they were nominated) to be appointed, or to have someone else appointed, as a proxy for the AGM. If a Nominated Person has no such proxy appointment right or does not wish to exercise that right, they may have a right to give voting instructions to the registered shareholder under any such agreement.

# **4** Corporate Representatives

A corporate shareholder may appoint a person or persons to act as its representative(s) at the AGM. Each such representative may exercise (on behalf of the corporate shareholder) the same powers as the corporate shareholder could exercise if they were an individual shareholder in the Company, provided that they do not do so in relation to the same Ordinary Shares.

# **5** CREST Proxy Instructions

CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM to be held on 26 May 2016 and any adjournment thereof by following the procedures described in the CREST Manual. CREST Personal Members or other CREST Sponsored Members, and those CREST members who have appointed a voting service provider, should refer to their CREST sponsor or voting service provider who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a **CREST Proxy Instruction**) must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instruction, as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or to an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID Number 3RA50) no later than 12:00 noon (London time) on 24 May 2016. No message received through the CREST network after this time will be accepted. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. The CREST Manual is available at <a href="https://www.euroclear.com/CREST">www.euroclear.com/CREST</a>.

CREST members and, where applicable, their CREST sponsors or voting service provider should note that Euroclear does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST Personal Member or Sponsored Member, or has appointed a voting service provider, to procure that his CREST sponsor or voting service provider takes) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service provider are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company will treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

## 6 Issued Share Capital and Total Voting Rights

Holders of Ordinary Shares are entitled to attend and vote at general meetings of the Company. Each Ordinary Share entitles the holder to one vote on a poll. As at 24 April 2016, being the last practicable date prior to the publication of this Notice, the Company's issued share capital consisted of 39,500,320 Ordinary Shares. The Company does not hold any Ordinary Shares in treasury within the meaning of the Act. Therefore, the total voting rights in the Company as at 24 April 2016 are 39,500,320.

# 7 Voting at the AGM

Each of the resolutions to be put to the AGM will be voted on by way of a poll and not by a show of hands. In this way, the voting preferences of all shareholders are taken into account not only those who are able to physically attend the AGM. The results of the poll will be notified to the market in the usual way and published on the Company's website after the meeting.

# 8 Publication of Audit Concerns

Under section 527 of the Act, the Company may be required by members meeting the threshold set out in that section to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstance connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Act which they intend to raise at the AGM. The Company may not require the members requesting any such website publication to pay its costs in complying with sections 527 or 528 of the Act. Where the Company is required to place a statement on a website under section 527 of the Act, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on a website.

## 9 Questions

Any member attending the AGM has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if (a) to do so would interfere unduly with the preparation for the meeting or would involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.

# 10 Display Documents

Copies of the service contract for the Executive Director and the letters of appointment for the Non-Executive Directors are available for inspection at the registered office of the Company during normal business hours on any weekday (Saturdays, Sundays and public holidays excepted) and also at the place of the AGM from 11:30 am (London time) on the day of the AGM until the conclusion thereof.

#### 11 Information available on the website

A copy of this Notice and other information required by section 311A of the Act can be found at www.bgeo.com.

#### 12 Electronic address

Please note that shareholders may not use any electronic address provided in this Notice or any related documents (including the Form of Proxy) to communicate with the Company for any purpose other than those expressly stated.